



functionals



sustainability statement

we are functionals. we organise spaces with unobtrusive and functional design that lasts a lifetime. together with talented designers, our family company develops products that excel in simplicity, craftsmanship and sustainability. many of our products are manufactured in our own factory in goirle and come with a 25-year guarantee.

for the next generation

As a family firm, we have a vested interest in looking after the next generation. A long-term approach is second nature to us. And this lays solid foundations for sustainable enterprise. From our vision regarding design to the way in which we treat people: every decision we take in business considers the next generation. With attention for people, the environment and society.

margo blaakman
sales manager

felix van esch
operations

kevin van esch
operations director

simon van esch
commercial managing director

madelief van esch
sales / marcom

leather armrest emil rosi

The leather on the underside of the armrest of Emil Rosi is moistened and dried in aluminum tubes on the heater.



in-house production

We prefer to work locally. This keeps us very flexible and is better for the environment. We are extremely proud that we manufacture half of our products in-house. A close-knit team of enthusiastic craftspeople work in our own factory in Goirle, making coat racks and entrance hall accessories. Above all, they can repair damaged products and give them a second life. Our suppliers are located near to us too: 80% are within a 100km radius. This way, we can adapt quickly and it is better for the environment.

reduce

How can we transport products as efficiently—and therefore as sustainably—as possible?

This is a key principle in the design of our products. We use flat packaging to keep the volume as small as possible.

repair

Many of our products are nearly indestructible and last a lifetime. That's why we offer a 25-year warranty. If something does break, we repair it in our own workshop in Goirle or send a replacement part.

recycle

A large part of our collection is made from steel and aluminum—materials that can be infinitely recycled without any loss of quality. We also work with PET felt, made from recycled PET bottles.



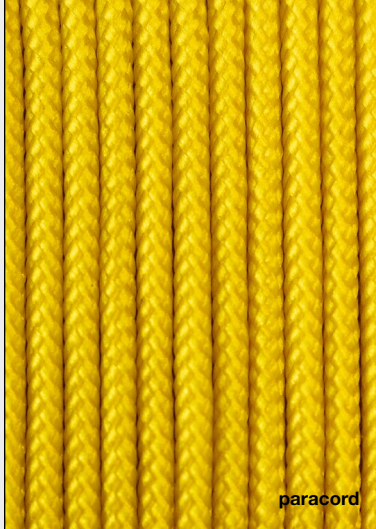
steel

aluminum

other
materials



beech wood



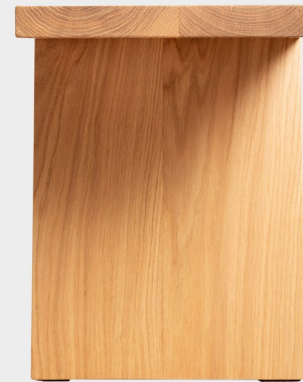
paracord



supple leather



ash wood



oak wood



saddle leather



textile



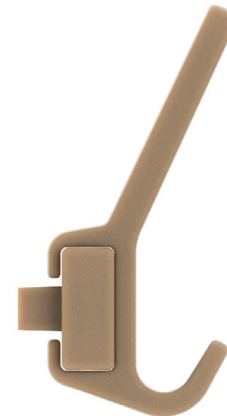
concrete



cork



glass



plastic



linoleum



aluminum



PET felt



powder coated steel



certified oak wood



certified ash wood



certified beech wood



certified ash wood

certificates

We are FSC certified and we have also bundled our strengths with Circulair IQ in our contribution towards the transition to a circular economy.

forest
stewardship
council

Our wood is FSC-certified, meaning it comes entirely from responsibly managed forests.

circular
iq

Thanks to the Circulair IQ product passports, everyone can see where our products are manufactured. This allows us to stimulate the use of recyclable and renewable materials.

sustainable design

For the design of our products we join forces with top designers from around Europe. Designers who love making things, just as we do. The result: functional, well-thought out and sustainable products. Always reduced to the essence and almost indestructible.

functional

Many of the coat racks and coat hangers that we sold decades ago, are still in service. Over the last 50 years we have manufactured more than 7.5 million coat racks and 7 million coat hangers. That means that more than 800 million people have at one time or another hung their coat on a Functionals coat rack. And are still doing so. Pretty impressive, hey?

timeless

We do not follow fleeting trends, but strive for timeless designs that last a lifetime. That is why we also provide a 25-year guarantee on our products. This reflects our commitment to quality, sustainability, and confidence in the long lifespan of what we create. A number of designs have even been awarded illustrious prizes like the iF Product Design Award and a German Design Award. And with one of our latest products - the waste sorting bin Ditch - we help offices and public spaces throughout Europe to separate refuse. Above all, Ditch is completely recyclable and equipped with internal bins made from recycled plastic.



sketch by Boris Berlin for Monolite tables



packaging & transport

transport

We manage the transport of most of our products ourselves. That means that we can plan our routes as efficiently as possible and, in doing so, save a lot of unnecessary kilometres.

Our trucks always leave fully laden and return – if possible – fully laden with materials from our suppliers.

packaging

In packaging for our products, we are always looking for the balance between maximum protection and as little use of materials as possible. Where possible, we give packaging materials a second life. Increasingly often, we take the packaging materials away with us after delivery of products to clients. Great for the client, better for the environment. Moreover, we have taken the first step toward a fully electric fleet, aiming to further reduce our CO2 emissions.



diversity & inclusivity

That we are a family firm, is noticeable on the work floor. We cherish our relationships with our employees and believe it is important that everyone feels at home at Functionals.

So we pay a lot of attention to a healthy, inclusive and inspiring working environment. A working environment that contributes to the welfare and personal development of our people. And where there is space for all sorts of backgrounds and talents.

For example, as an SBB recognized training company, we offer space to young talent and we work together with Het WerkgeversServicepunt Midden-Brabant to give people with a distance to the labor market a chance.

People stay with us for a long time, many of our employees have been part of the Functionals family for more than 12.5 years.

And sustainable relationships with our employees naturally demand good employment conditions. These agreements in the areas of an honest wage, personal education plans and safe and hygienic working conditions have been set down in the Collective Wage Agreement for Metal Working Companies that Functionals subscribes to.

culturally involved

We want to be a good neighbour for our immediate environment and are glad to be involved at a cultural level too. Which is why we sponsor local architecture & the arts.

The Centrum voor Architectuur en Stedenbouw Tilburg (CAST) has been able to count on our support for more than a decade. We also have a good relationship with the Textile Museum in Tilburg, a small part of our collection is even produced there. We also look for inspiring culturally oriented events for colleagues, suppliers and customers in the form of a visit to a museum.



sustainable business premises

Our premises in Goirle comply with the energy-saving measures set out by the RVO (Netherlands Enterprise Agency). The entire property has LED lighting. The building is also surrounded with planting. The wisteria to the rear of the building does not just embellish the surroundings, but it also provides shelter for a diversity of birds.

It is our ambition to take even more steps to save energy. Which is why we are working with a government approved HIT Energy Planner. We can actively register and plan energy savings with this planner. Keeping us sharp and revealing where still more savings can be made. Since 2017 we have saved more than 38% in electricity consumption, 30% on gas and 32% on CO2 emissions.

the future. sustainable enterprise is a continual process. we are already well on track, but things can always be better. which is why we follow all the latest developments. we continue to look for new ways to make our processes and products even more sustainable and our commercial properties even greener.

25
years
warranty

80%
100 km
80% of our suppliers are within 100 km of our factory

**CIRC
ULAR
IQ**

 FSC



functionals

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