

Sustainability and Corporate Social Responsibility Report 2020-2021



NO BOUNDARIES



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Our Company.

Since its inception in 2007, BuzziSpace's driving force has been to produce effective and high-quality acoustic solutions, lighting, and furniture for the workspace that are both functional and inspiring. Our products help to reduce excessive noise, so people can feel more focused, less stressed, and thrive better in professional environments. This, in turn, has fueled our mission in creating happy and healthy workspaces, along with increasing the well-being and job satisfaction of employees worldwide. Additionally, our range of non-acoustic solutions also provides quality comfort to create a welcoming environment.

We believe in craftsmanship and take pride in the details. Most of our materials are recycled, recyclable and locally sourced, with quality and sustainability in mind. The longevity of materials used, acoustic properties, and aesthetics are our guiding principles in everything we do.

In our quest to create boundary-pushing acoustic solutions to meet the ever-changing needs of the modern workspace, our in-house design team, BuzziSpace Studio, is fully committed to innovation, which has been recognized by numerous international design awards. We additionally collaborate with internationally renowned designers to go beyond what is expected in the design world.

Although founded in Belgium, BuzziSpace has grown into a worldwide acoustics leader with showrooms located in Antwerp, New York, Chicago, and Cologne, as well as a manufacturing facility situated in Bladel (NL).

Find out more about us on www.buzzi.space



Sustainability.

From the early days of our company, our first BuzziProducts came to life by using recycled and recyclable materials, both of which are good for acoustics and the planet. Taking a front seat with our ambitious goals to transform the BuzziSpace business is our sustainability initiatives. We are conscious of our environmental impact, and will, therefore, collaborate to achieve continuous improvements in lowering our carbon footprint. We are committed to working together and being transparent about the materials used in our products and with our supply chain's material production.

We also aim to make a positive impact on our society when supporting our communities by producing locally and investing in local talent. Together we can achieve the positive changes we want to see in the world.



1. Sustainable Initiatives

Use of Sustainable Materials



Long-Lasting Materials and Designs

We want to create a sustainable future for our people, customers, and communities, which is why we invest in hand-crafting durable products with high-quality materials; and in the long run, produce less waste. With craftsmanship and timeless design at the forefront, we aim to create products that last.



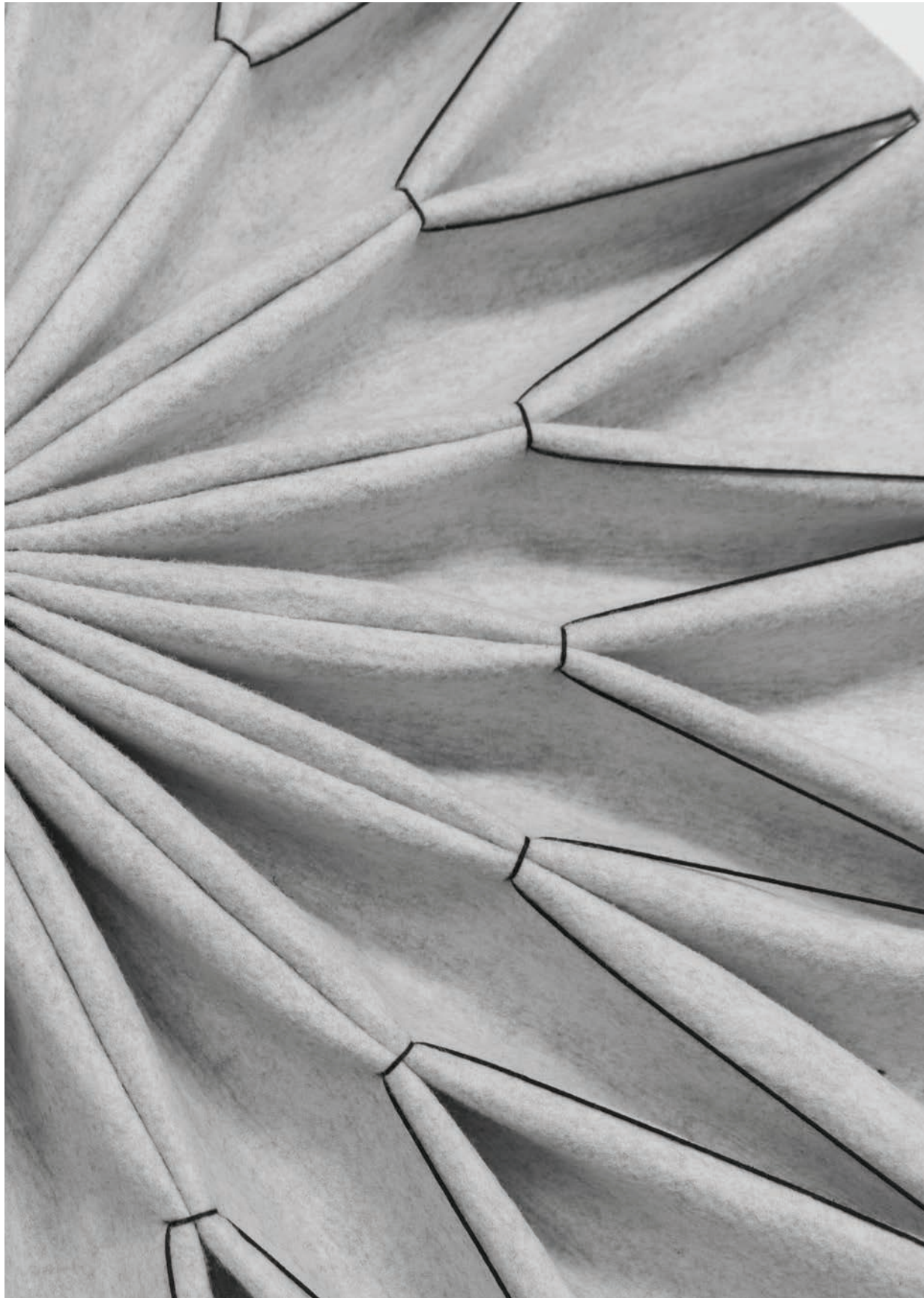
BuzziFabric

BuzziFabric, most commonly used to upholster our products, comprises of 100% recycled raw materials: 70% recycled wool, 25% recycled polyacrylic and 5% recycled rags. BuzziFabric is produced in Europe and tested by the suppliers to ensure it meets certification and environmental standards around the world.



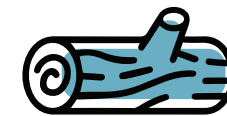
BuzziFelt

Our hero material, BuzziFelt, is made from 100% recycled PET bottles. Since 2007, BuzziSpace has managed to recycle, on average, 7,031,250 plastic bottles a year.



Moss

To create biophilic and nature-inspired microenvironments, we introduced BuzziMood in 2018, which is a natural absorber of sound. Created from preserved reindeer moss via a natural mummification process, BuzziMood is sustainable on top of being a natural air humidity indicator.



Wood

We ensure that the timber used to manufacture our products originate from both legal and sustainable sources. BuzziSpace obtained its Pan-European Forest Certification chain of custody (PEFC) in 2019.

Please see [“Environmental certifications”](#) to learn more about our PEFC certification.



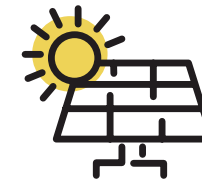
Packaging

Our packaging mostly comprises of recyclable materials (such as carton and wood) with both PEFC (Pan-European Forest Certification) and FSC (Forest Stewardship Council) certification.



Energy Savings

Solar Screens



We are already utilizing some of the best technologies for preserving the environment, such as solar screens, which provide renewable and clean energy. At our Bladel production site in the Netherlands, we removed 200 lamps of 58W due to solar screens and natural ventilation, saving 30.740 kWh yearly.

Our warehouse in Turnhout, Belgium, also uses renewable green energy thanks to solar screens.

Ecological Lighting



New ecological lighting was placed in our Bladel (NL) production hall, helping to reduce energy consumption by 40%.

Smart Meters



Our Bladel (NL) production hall has implemented smart meters to help optimize energy consumption. Due to its accuracy and automated functions, these smart meters allow us to consume energy more efficiently.

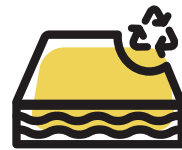
Local Sourcing



We mainly purchase materials from surrounding European countries, with 75% of suppliers being within a 250 km radius of our warehouse or manufactory. Sourcing locally helps to reduce our ecological footprint and ensures human rights and environmental standards can be met. When shipping items to APAC, we often use the train instead of airfreight to lower the impact transportation has on the environment.

In 2019 the majority of our suppliers were from the Netherlands, Germany, and Italy. We insist on PEFC and FSC certified materials as part of our sustainable sourcing criteria, and we expect all of our suppliers to meet those standards.

Waste Management



We aim to produce as little waste as possible. To combat this, waste produced from foam (which is one of the most extensively used materials for BuzziSpace because of its acoustic properties) is upcycled into new raw material and used for different purposes. The foam waste is either ground to floccs and reused for our cushion filling or pressed to plates and supplied to other manufacturers.

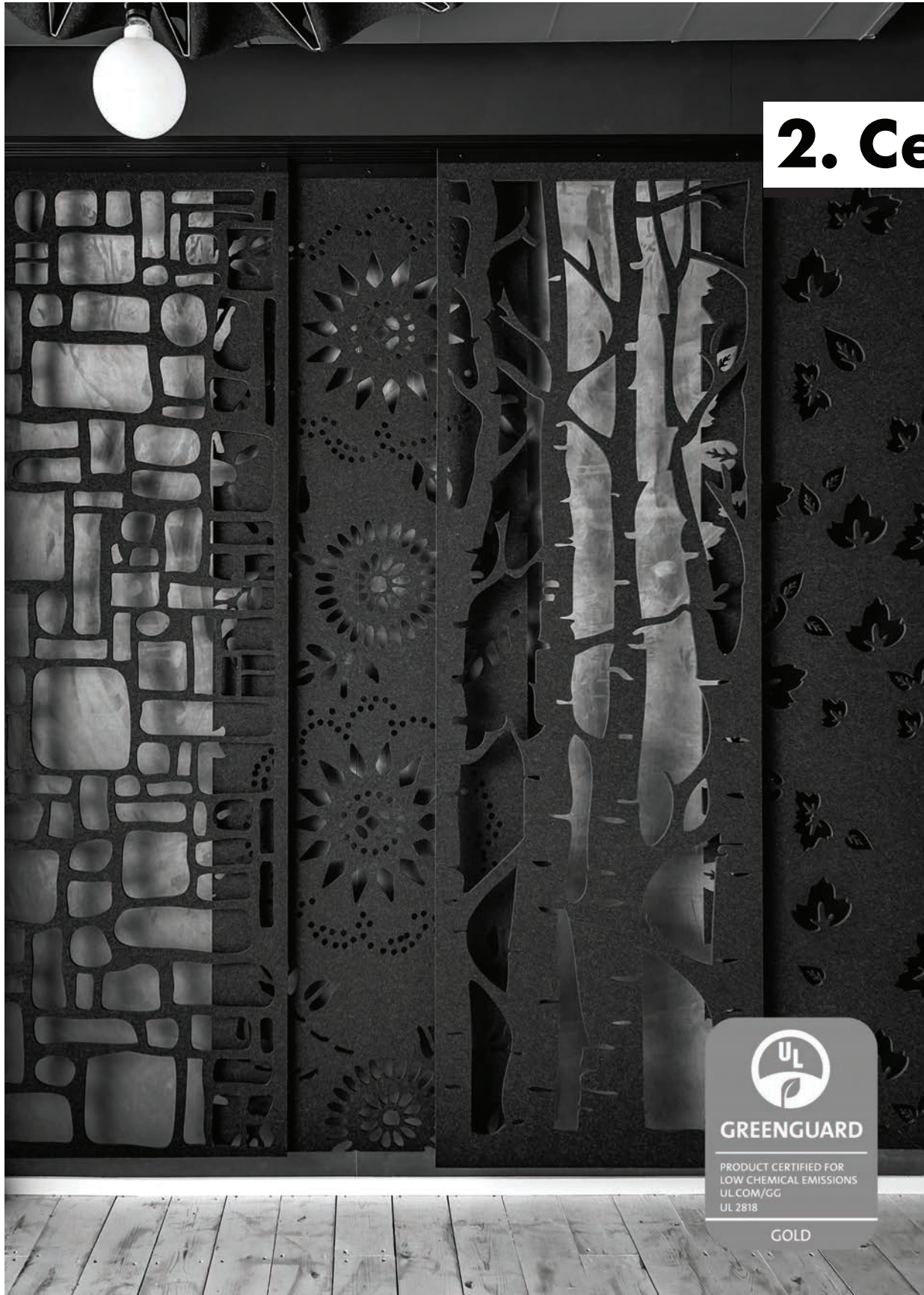
Other materials, such as wood, carton, metal, and fabric waste, are sorted separately.

Initiatives From Our Employees



Our employees are also passionate about lowering our environmental impact as a company and are continuously finding opportunities to be more environmentally friendly and ecologically responsible.

We have set in place appropriate waste disposal, composting and recycling systems for food scraps, paper and PET bottles. We encourage the unplugging of computers when they are not in use, and we use energy-efficient and LED sensor lighting. The digitalization of invoices, quotations, and pay slips are also set in place and have become the standard.



2. Certificates



We have received the following environmental certifications, establishing that our ethical standards are followed, from raw material production to the final product, which is in line with our goal to minimize our impact on the environment. Our products are certified by independent institutes ensuring we meet various environmental requirements.

UL Greenguard Gold Certification



BuzziSpace is UL GREENGUARD Gold certified, meaning our products meet some of the world's most rigorous, third-party chemical emissions standards. Our products are scientifically proven to help reduce indoor air pollution and the risk of chemical exposure. Only the lowest emitting products receive the certification.

The UL GREENGUARD Gold Certification is internationally recognized in many Green Building Rating Systems, such as LEED, Fitwel, and BREEAM, amongst others, in addition to architects and designers looking to use sustainable products for their projects.



Testing on Hazardous and Harmful Substances

Different countries and regions demand other certifications proving the absence of hazardous substances and VOC's both on a product and component level. Our BuzziPicNic has a Blue Angel (Der Blaue Engel) certification, which holds high regard in Germany. Additionally, BuzziPicNic and a vast selection of our product range have also achieved the "Clear Air Gold" certification, proving together that all the UL GREENGUARD Gold certified products comply with both ANSI/BIFMA M7.1-2011 and CDPH 01350 Method V1.2.



PEFC (Programme for Endorsement of Forest Certification)

BuzziSpace obtained its PEFC chain of custody certification in 2019 (registration nr WOOD.BE-COC-001539). Recognized by the most prominent forest certification organization, our PEFC-certified wood used to make furniture comes from both legal and sustainable sources. We ensure that the timber used to manufacture our products originate from sustainable forests and that these credentials can be passed on by the implementation of our chain of custody systems.



Lighting Certification for Europe and North America



Our lighting collection has received CE marking and CB certification in the European market and meet all the requirements of the applicable directives. Our lighting products are also tested by a third party against published IEC standards. We provide this CB test report to our customers.

Lighting products for the US market are UL and cULus listed for both North America and Canada. They have been tested and comply with the applicable UL Standard, and maintain periodic inspection by a UL auditor.



Acoustics Certification

The acoustic properties of our products are tested in Peutz, an acoustics laboratory in the Netherlands with an accreditation according to ISO / IEC 17025. We provide a full testing report with our customers to ensure complete transparency.



3. The Profit Squad



To align with our ever-growing sustainability goals, we kicked off our Profit Squad initiative in January 2019. The Profit Squad includes members of our very own BuzziTeam, with a range of responsibilities, each actively committed to our sustainable journey.

The collective is tasked with searching for bottom-up ideas to improve and implement savings in both processes and product development, in turn creating a positive impact on the environment.

Since its inception, the Profit Squad has managed to recalculate and lower the amount of cardboard used in packaging, successfully resulting in decreased packaging sizes. Items for transit are more efficiently stacked and stored, so less transportation is needed, cutting down our environmental footprint. Additionally, the fabric used in the manufacturing of our products was optimized, ensuring less material waste.

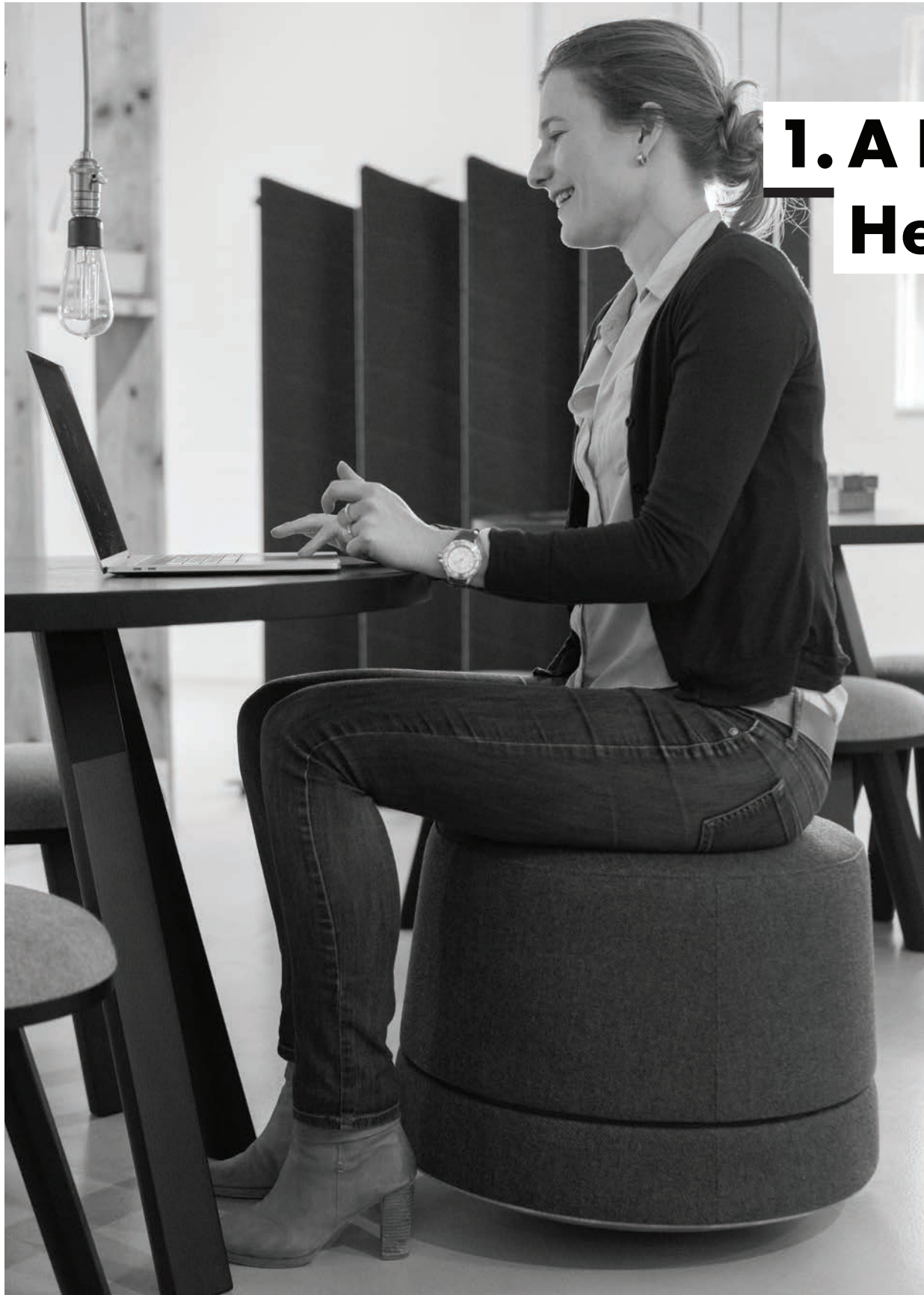
These are just a few of our many goals in becoming more environmentally friendly and ecologically responsible, as well as reducing our company's carbon footprint.



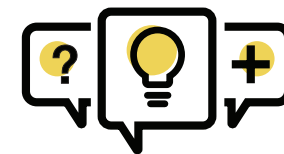
People and Culture.

A company is only as successful as its employees. Enjoying the work you do is essential, so we here at BuzziSpace provide ample opportunity for our team to get inspired and take pride in all of our projects.

Our organization also works closely with our customers in shaping the future of happy and healthy workspaces. Together we achieve extraordinary and unexpected things.



1. A Happy and Healthy Workplace



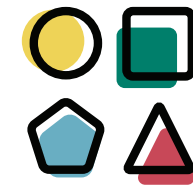
Creating a happy and healthy workplace is imperative to us. That's why we invest in our employees, every step of the way, by:

- Fostering team spirit.
- Creating an inspirational work environment where everyone can come up with ideas and achieve them; everyone is key player.
- Allowing employees to work from home a few times a week.
- Being transparent in our communications.
- Respecting one another.
- Being the best we can be.

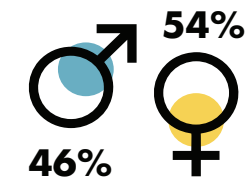
These factors not only create high employee commitment but also enables them to build a long-term career with us.



2. Diversity



We embrace differences and change. Having a diverse workforce ensures we can tackle the ever-changing challenges the company is faced with in this fast-paced world. Diversity in our workspace also leads to mutual respect among employees.



Everyone is treated equally here, no matter what gender, which is why we currently have a 54:46 ratio of females to males employed.



Our international workforce also comprises of 14 nationalities.



3. Education and Training



Education is the key to success in all aspects of society. We are committed to enabling our employees to reach their full potential, which is why we provide them with the necessary training to build their skillset. To attract highly dedicated candidates, and to make sure talented and motivated employees stay on, we stimulate them to be in the driver seat of their career trajectory and offer them long-term perspectives and opportunities.

Some of our offerings include training on the pillars of 5S, a methodology for organizing, cleaning, developing, and sustaining a productive work environment, along with Lean, a procedure in creating an efficient workflow. We also provide leadership courses, Dutch language classes, and encourage and offer the freedom for employees to further their education to build their field of expertise.

www.buzzi.space/sustainability